

ENVIRONMENTAL POLICY

This policy encompasses all BMD Group subsidiaries including BMD Constructions, BMD Urban, Empower, JMac Constructions and Urbex. This Policy also applies to projects involving BMD being carried out under a joint venture arrangement where no other policy of this type exists.

For ease of reference, the term 'BMD' is used throughout this policy to reference the BMD Group and its subsidiaries and/or joint ventures.

Based on the BMD Values and our commitment to Health, Safety, Environment and Quality (HSEQ), we aim to provide best practice engineering solutions based on sustainable environmental management principles and practices.

The BMD Group is dedicated to preventing environmental harm to the ecosystems and communities in which we operate and continually improving our environmental performance.

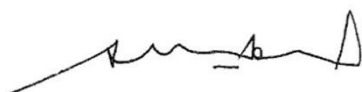
To ensure our objectives and targets are met and/or exceeded, BMD will:

- Ensure compliance with the relevant environmental management legislation, regulations and codes of practice mandated within the states and territories in which we operate.
- Develop and sustain a culture of environmental awareness within our workforce.
- Ensure compliance with project and client environmental requirements and specifications.
- Identify all environmental aspects and impacts relating to our operations and use a risk-based approach to implement appropriate mitigation measures.
- Undertake continual monitoring, measurement and improvement of environmental controls across the Group.
- Undertake reporting of all environmental incidents.
- Develop environmental management systems that meet the ISO14001 standard and implement them across the BMD Group.
- Support all workers in the implementation of environmental procedures and processes.
- Increase the environmental awareness of workers and subcontractors through training and other programs.

This Policy applies to all workers, subcontractors and visitors to BMD sites. It is the responsibility of these parties to:

- Understand and apply the required environmental statutory obligations, business policies, procedures and associated documentation as it applies to their scope of work.
- Have input into the continual improvement of the Environmental Management System.

Through the leadership of its Senior Management, BMD shall strive to implement industry best practice across all operations.

A handwritten signature in black ink, appearing to read 'Scott Power'.

Scott Power
Group Director – Chief Executive Officer

A handwritten signature in black ink, appearing to read 'Mick Power'.

Mick Power, AM
Group Board Chairman